

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
OCTOBER 15, 2019

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, October 15, 2019 and began at 5:31 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Jakub Golabek, Mrs. Louise Gerardi, Mr. George Luke, Ms. Karen Pena, and Mr. Daniel Zoltek. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Zoltek asked for an update on the tennis courts. Mr. Iachetti advised that the tennis courts should be done soon and that they were delayed due to weather conditions. Mrs. Gerardi commented on the Luigi Abramo dedication event.

At 5:40 p.m. the meeting was opened to the public

Mr. Freitag - 35 Hillman Drive

- Asked why there will be a closed session at the October 29th Special Meeting
- Question regarding the appointment of legal counsel
- Question regarding an employee issue
- Question on addendum regarding employee leave of absence dates

Mrs. Freitag - 35 Hillman Drive

- Question regarding items G11 & G12
- Is there a grade cut off for the after school remediation

Mrs. Milligan (PTO) 14 Dapp Court

- Question regarding after school remediation and extra help at 16th Ave

Mr. Milligan - 14 Dapp Court

- What is being done for students who didn't do well on the state tests?
- Possibility of high school students tutoring elementary students

At 5:55 p.m. a Motion to go into Executive Session was made by Mr. Luke and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss a legal issue and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 6:04 p.m. a motion was made by Mr. Cannizzo seconded by Mr. Luke, and unanimously approved by voice vote of the members to Close the Executive Session.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
OCTOBER 15, 2019

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, October 15, 2019 and began at 6:08 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Jakub Golabek, Mrs. Louise Gerardi, Mr. George Luke, Ms. Karen Pena, and Mr. Daniel Zoltek. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Mr. DiPaola discussed the Budget Prep Calendar for the 2020-21 school year

- Outline for process of budget

Ms. Torrento discussed the HIB Self Assessment Grade

- All schools have improved or maintained their grade

Mr. Basile - Athletic Director-Athletic Report

- Reviewed the Fall sports
- Discussed the Homecoming week’s events - great success
- October 12th - the Luigi Abramo dedication - special event for everyone
- Looking forward to the completion of the tennis courts, many students interested in forming a tennis team

Student Congress Report, Sofia Milevski, Celine Trizzino & Zach Allen

- Excited to be Seniors this year
- Love the new furniture in the Math classes

- Enjoyed the first Pep Rally
- Homecoming week was a success with all the festivities
- Students are excited for the completion of the tennis courts and to start a tennis team

At 6:16 Mrs. Gerardi asked for committee updates.

Mr. Luke - Finance Committee

- Met on October 11th
- Discussed Purchase Orders and Bills List

Mr. Luke - Safety Committee

- Discussed safety issues throughout the district

At 6:18 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so votes were taken on the agenda items.

At 6:23 p.m. the meeting was opened for public comment.

Mrs. Milligan - PTO - 14 Dapp Court

- October 25th - Trunk or Treat
- Planning 2nd annual EP Strong Event - possibly February 21st
- Will board members begin to attend PTO meetings throughout the district?
- November 16th - Vendor affair at 16th Avenue 9-3 p.m.

Mrs. Freitag - 35 Hillman Drive

- Was the army contacted for future programs at the school?

Mr. Fasolo - 179 Lee Street

- Thanked everyone who helped with the town clean up
- How is data collected for staff climate survey

At 6:28 p.m. the meeting was closed to the public and opened for board comments.

Mr. Cannizzo

- Happy to see the student congress members attending the meeting
- Thanked everyone who helped out with the Luigi Abramo dedication event
- Mallory's Army presentation after tonight's meeting

Mr. Golabek

- Progress

Mr. Zoltek

- Thanked everyone for attending the meeting
- Thanked Mr. Basile for the athletic update
- Thanked the members of student congress for their update

Mrs. Pena

- Progress

Mrs. Aspras

- Attended PTO meetings at 16th Avenue, Gantner Avenue and the Middle School
- October 25th - Trunk or Treat event
- Hopes everyone will attend tonight's presentation about bullying

Mr. DeMatteo

- Progress
-

Mr. Luke

- Congratulated the Students of the Month
- Luigi Abramo dedication - very moving event
- Progress

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Luigi Abramo event - very nice day
- Possibility of forming clubs for students not involved in sports
- Hopes everyone enjoys the NJSBA convention

At 6:35 p.m. a Motion to adjourn was made by Mr. Luke and Seconded by Ms. Pena and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on October 15, 2019 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING**

October 15, 2019

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 5:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING**

October 15, 2019

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING **AT 6:00 P.M.** IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
- SSDS/ HIB GRADES 2018-2019 SY
- ATHLETIC DIRECTOR REPORT

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for September, 2019.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Dylan Molina	K
Antonia Giammanco	K
Anna Parisi	K
Sara Kozeska	1
James Arrieta	1
Yashil Patel	2
Brian Drazek	2
Rohan Thakkar	2
Michael McKenzie	3
Stefan Markoski	3
Jarriett Arrieta	3
Devi Peterkin	3
Kate Hamlin	4
Joseph Parisi	4
Amelia Zielonka	4
Alexis Delligatti	5
Olivia Rosado	5
Logan Solares	5

GANTNER AVENUE SCHOOL

STUDENT NAMEGRADE

Victoria Palen	K
Eric Kahl	K
Nyla Stradford	1
Emma Hidalgo	1
Christian Centkowski	2
Valentina Figueroa Henriquez	2
Kian Macalaguim	2
Emily Wojtowicz	3
Jordan Lieder	3
Zi Yi Lian	4
Bengisu Kiyakli	4
Kate Cvetanoska	4
Melanie Hoyuen	5
Rhea Trapnell	5
James DeFedele-Lopez	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Niva Patel	Pre-K
Mika Ortiz	Pre-K
Muhammad Saadeh	Pre-K

Sean Kunz	Pre-K
Xavier Dushane	Pre-K
Ethan Chapman	Pre-K
Hannah Christopher	K
Jasmine Sinclair	K
Emmanuel Awiti-Kodom	K
Jacob Cintron	1
Krish Patel	1
Ryan Harrington	1
Zaynab Elreda	1
Emi Hoxha	2
Patrick Hana	2
Leah Teschic	2
David Parian	3
Adrianna Perea	3
Anelly Cepeda Gomez	3
Disha Patel	3
Aidan Lopez	4
Sofia Burgio	4
Jordana Policano	4
Christian Bakunas	5
Aaren Francisco	5
Anthony Santiago	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAMEGRADE

Chris Romero	6
Christopher Gontol	7
Dorothy Mauermeyer	8

MEMORIAL HIGH SCHOOL

STUDENT NAMEGRADE

Jayden Rosa	9
Isabella Balcazar	10
Mateusz Lyczko	11
Ashleigh Davis	12

1. PERSONNEL

A. EMPLOYMENT

- 1) **IT IS HEREBY RESOLVED**, upon the recommendation of the Superintendent of Schools, that EMPLOYEE ID#5198 be terminated, effective October 10, 2019.
- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019/2020 school year, pending the results of a criminal check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Anzhelika	Business	TCH.01.BUSI.	MA	Memorial	9/1/19

	Yuzary	Teacher	HS.01 11-140-100-101- 01-002-00	Step 3 \$55,943 Per Diem	High School	Through 6/30/20
B.	Miranda McLoughlin	Leave Replacement CST	TCH.07.CSTSL. NA.08 11-000- 219-104-07-000- 00	MA Step 1 \$54,073 Prorated Per Diem	Memorial Middle School	10/2/19 Through 2/11/20 (Revised from 9/24/19 Agenda)
C.	Haneen Saleh	Leave Replacement	TCH.05.GUIDL. EL.02 11-000-218-104- 05-000-00	MA Step 1 \$54,073	Gantner Avenue School	12/1/19 Through 6/19/20 (Amended from 6/25/19 Agenda)
D.	Michael Spears	Technology Assistant	TCH.12.TECH.. NA.01 11-000-252-100- 12-000-00	\$13.50 an hour	Memorial High School	10/16/19
E.	Michael Morin	Payroll- Bookkeeper	BUS.13.PAYR. NA.01 11-000-251-100- 13-000-00-	\$59,440	B.O.E.	11/1/19

B. RESIGNATION

N/A

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the extra-curricular activity***, student activity position as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Michael Garzon	Creative Writing Club Advisor	\$907.00 (Prorated)	089-01 11-401- 100-100- 01-089-00	Memorial High School	10/16/19

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2019/2020 school year, pending the results of a criminal background check:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Dana McCarthy Tartaglia	Lunch Aide	AIDE.04. LNCH.NA.07 11-000-262- 107-04-912-00	\$13.50 an hour	Sixteenth Avenue	Upon Completion of Background Check
B.	Melissa Miller	One to One Aide	AIDE.11.1TO1. NA.02 11-000-217- 100-11-909-00	\$15.00 an hour	Memorial Middle School	Upon Completion of Background Check
C.	Kirstie Dolak	One to On Aide	AIDE.05. CLASS.NA.01 11-190-106-05- 00-00	\$15.00 an hour	Memorial Middle School	Upon Completion of Background Check

NOTE: This appointment cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2019/2020 school year, pending the results of a criminal background check:

Taylor Rauth
 Lisa Missagia
 Samuel Chciuk

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2019/2020 school year:

NAME	POSITION	CURRENT UPC	FROM	TO	NEW UPC	EFFECTIVE DATE
Kevin Jackson	Custodian	CUS.01.CUST.NA .07 11-000-262-100- 03-000-00	Gilbert Avenue School	Sixteenth Avenue School	CUST.04.CUST. NA.03 11-000-262-100- 04-000-00-	10/16/19

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Natalie Iannarella	Memorial Middle School	School Psychologist	10/2/19 <i>Sick 10/2/19 through 10/29/19</i> <i>Family Illness 10/30/19 & 10/31/19</i> <i>Personal days</i>	2/11/20

				<i>11/1/19 & 11/4/19 Unpaid 11/5/19 through 2/11/20 (Revised from 6/25/19 Agenda)</i>	
B.	Taylor Hoffman	Sixteenth Avenue	Occupational Therapist	<i>12/2/19 (Unpaid) Revised from 2/26/19 Agenda</i>	6/30/20

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019/2020 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Joseph Paladino	CST	10/16/19	No	\$249.99 - funded by Title IIA	Special Education Law in NJ	Hasbrouck Heights, NJ
B.	Corrine DiMartino	MS Principal	10/29/19	No	None	Juvenile Justice & Youth Mental Health	Garfield, NJ
C.	Michael Wartel	Director of Operations & Public Safety	10/29/19	No	None	Juvenile Justice & Youth Mental Health	Garfield, NJ
D.	Danielle Sharples	MS Assistant Principal	10/29/19	No	None	Juvenile Justice & Youth Mental Health	Garfield, NJ
E.	Shannon Lucas	CST	10/25/19	No	None	Understanding Trauma	Wayne, NJ
F.	Lisa Acinapura	CST	10/25/19	No	None	Teaching Social Skills to Individuals with Autism Spectrum Disorder	Kinnelon, NJ
G.	Florencia Torres	CST	10/25/19	No	None	Teaching Social Skills to	Kinnelon, NJ

						Individuals with Autism Spectrum Disorder	
H.	Tiffany Muvceski	Special Education Teacher - Sixteenth Avenue	10/25/19	No	None	Teaching Social Skills to Individuals with Autism Spectrum Disorder	Kinnelon, NJ
I.	Danielle Leva	SAC	11/12/19 (12:00 - 3:00 p.m.)	No	None	Eating Disorders	Summit, NJ
J.	Danielle Leva	SAC	11/21/19	No	None	The Role of the School Climate Team	New Brunswick, NJ
K.	Danielle Leva	SAC	12/3/19, 3/10/20 & 5/5/20 (8:30 - 10:30 a.m.)	No	None	Bergen Cty Assoc of Student Assistance Professionals	Paramus, NJ
L.	Stephanie Buechel	HS History Teacher	10/24/19	Yes	None	High School Mock Trial Workshop	New Brunswick, NJ
M.	Michael Wartel	Director of Operations & Public Safety	12/09/19	No	None	School & Campus Preparedness, Response & Recovery to Active Shooter Incidents	Paramus, NJ
N.	Joana Galanti	History Teacher High School	11/01/19	Yes	\$35.00 funded by Title IIA	National Security & the Courts - Famous Trials from the McCarthy era to Present	New Brunswick, NJ
O.	Leena Fadel	School Counselor High School	10/29/19	No	None	Case Study Analysis - Financial Aid Workshop	Lawrence Township, NJ
P.	Carissa Wolf	Elementary Teacher Gilbert Avenue School	10/25/19	Yes	\$25.00 - funded by Title IIA	English Language Learners in the General Education Classroom	South Hackensack, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Luke

Seconded By: Mrs. Aspras

Consent Vote on items: PA1-PK1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X		X	X	X	X
NAY									
ABSENT					X				
ABSTAINED									
RECUSED									

2. STUDENTS

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2019/2020 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	111162	Chancellor Academy	9/4/19 - 6/30/20	\$71,187.00
B.	111043	Somerset County Vocational & Technical School	9/1/9 - 6/30/20	\$35,500.00
C.	108011	Cornerstone Day School	7/8/19 - 8/2/19 9/1/19 - 6/30/20	\$7,850.80 \$78,508.00
D.	105349	South Bergen Jointure Commission	9/5/19 - 6/26/20	\$57,200.00
E.	111027	BCSS - HIP - MP Godwin	9/1/19 - 6/30/20	\$77,940.00 <i>*revised amount from 9/24/19 agenda</i>

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. Luke

Seconded By: Mr. Cannizzo

Consent Vote on items: S1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X		X	X	X	X
NAY									
ABSENT					X				
ABSTAINED									
RECUSED									

3. GENERAL

G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2019/2020 school year as listed below:

G1-	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	Students in Psychology classes will be studying “Sensation and Perception” and will be visiting the Museum of Illusions to apply their knowledge in interactive activities.	New York, NY	Mon., 12/2/19 9:00 am to 2:30 pm	High School Psychology Classes	Ms. Galanti
B.	Mickman Brothers Holiday Wreath Sale. Competition Cheer will sell from a catalog and collect money for various items.	In/Out of School	Wed., 10/16/19 Thur., 10/31/19	Competition Cheerleaders	Ms. Hackett Ms. Monaco
C.	5th Grade Committee sponsored Krispy Kreme Fundraiser.	Gantner Avenue School	October - November 2019	Gantner Avenue All Students	Ms. Feliciano
D.	Competition Cheerleaders will sell candles to family and friends from Our Own Candle Company.	In/Out School	Mon., 11/11/19 to Fri., 12/6/19	Competition Cherleaders	Ms. Hackett Ms. Monaco
E.	The Junior Class will sell Valentine Grams to raise money for the Junior Class	High School	Mon., 2/3/20 to Fri., 2/14/20	High School Junior Class	Ms. Schmitt
F.	Kids Heart Challenge raises awareness related to heart disease and healthy lifestyle habits.	Sixteenth Avenue Gym	October- June	Sixteenth Avenue All Students	Ms. Ross
G.	Bounce U Field Trip will provide sensory therapy for children with Autism, ADHD and social difficulties.	Paramus, NJ	Fri., 11/15/19	Sixteenth Avenue ABA Special Ed Classes	Ms. Rossetti Ms. Apgar Ms. Gallagher Ms. Muvceski

H.	Project Graduation will hold a Novel Author Signing. Authors will purchase a table and paid attendees can get their copy signed.	Middle School Gym	Sat., 4/25/20 9:00 am to 3:00 pm	Project Graduation/ Public	Mr. Zaccone
I.	Project Graduation will hold a Food Truck Festival.	High School Parking Lot	Sun., 5/17/20 7:00 am to 6:00 pm	Project Graduation/ Public	Mr. Zaccone
J.	NJ State Bar Foundation Mock Trial 2019/2020 Competitions	Hackensack Courthouse, Hackensack, NJ	TBD	High School Mock Trial Club	Mr. Warner
K.	The Junior Class will sell Positivity Exam Grams to raise money for the Junior Class	High School Cafe Lobby	Mon., 1/13/20 to Fri., 1/17/20 11:30 am to 2:00 pm	All High School Students	Ms. Schmitt
L.	Creation of Tabletop Gaming Club. Students will be playing various tabletop games using a multitude of strategies and help promote critical thinking and social interaction	TBD	September / June	Middle School Interested Students	Mr. Schiff

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **2019/2020 Evaluation Form for Custodians**, as Submitted.

G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **2019/2020 Evaluation Form for Paraprofessionals**, as submitted.

G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **2019/2020 Evaluation Form for Content/ Department Chairs**, as submitted.

G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **2019/2020 Non-Teaching Evaluation Form**, as submitted.

- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***HIB Self-Assessment Grades*** for the 2018/2019 school year.
- G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***2019/2020 New Jersey Middle School Risk and Protective Factors Survey*** for to collect information from middle school students about their school climate and safety; community; drug, alcohol, and tobacco (i.e. vaping/e-cigarettes) perceptions and use; and other factors that discourage risky behaviors.
- G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Elmwood Park High/Middle School Winter Sports Schedules*** request from Mr. Daniel Basile, Athletic Director for the 2019/2020 school year and also approve participation in all NJSIAA State Sectional, Regional and Final tournaments as well as all County & League Sponsored tournaments for all winter sports teams & athletes that qualify and costs associated with participation.
- G9. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Gilbert Avenue Instagram account*** for the 2019/2020 school year.
- G10. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***enVisions Math 2.0*** textbooks for grades K-5 and supplemental material for grades K-8 from Pearson in the amount of \$212,801.75.
- G11. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the establishment of an ***elementary BD class***.
- G12. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the establishment of a ***Middle School Cognitive Impaired class***.

Motion of: Mr. Cannizzo

Second by: Mr. Luke

Consent Vote on item: G1- G12

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X		X	X	X	X
NAY									
ABSENT					X				
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
Closed Session

September 24, 2019
September 24, 2019

Motion of: Mr. Luke

Seconded by: Mr. Cannizzo

Consent Vote on items: M1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X		X	X	X	
NAY									
ABSENT					X				
ABSTAINED									
RECUSED									X

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the September 2019, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of September 2019 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of September 2019, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 29378 through 29534 totaling \$1,255,593.18 and wire transfers totaling \$448,598.10 from Spencer Savings Bank Board of Education General Account, check numbers 1422 through 1426 totaling \$58,537.87 from Spencer Savings Bank Board of Education Food Service Account,

which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for September 30, 2019 in the total amount of \$929,507.14.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 15, 2018 in the total amount of \$977,227.91.

F5. APPROVAL OF ELEMENTARY BEFORE/AFTER SCHOOL REMEDIATION

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approves that the below listed employees be compensated for *Before/After School Remediation* in the District Elementary Schools for the 2019/20 school year. Compensation set at \$50 per session beginning *November 1, 2019 through March 27, 2020*.

Debra Burniston	Michele Bernhammer-Costanzo
Kim Vandermast	Joyce Batraki
Cassandra Weisman	Maria Kittaneh
Colleen Zappulla	Allison Discola
Marisa Sterzel	Kellie Dunn
Nancy Cooney	Gina Gatta
Sarah Medvecky	Jillian Walmach
Heather Stubaus	Christina Gomez
Jessica Reeves	Melisa Cascetta
Leanne Nardiello	Erica Romitelli
Pamela Longaker	Ariella Latino
Kathy Arose	Denise Alouidor
Taylor Rauth	Michael Calissi
Elena Cannata	Melissa Cutrali
Marissa DiPetrillo	Lindsay Fitzpatrick

Georgia Galati	Lindsay Gawrylo
Carolyn Gaydos	Katie Hackett
Jamie Harr	Alexis Hayton
Kevin Herget	Lynn Kassai
Andrea Kelly	Chrissy Lagonikos
Maria McIvor	Jennifer Murphy
Mary Murray	Jessica Phillips
Elizabeth Planthaber	Melissa Schweitzer
Carissa Wolf	Taylor Zoccoli
Cheryl Rossetti	Tiffany Muvceski
MaryEllen Lesko	Ashley Delaney
Donna Fisher	Melissa Cohen
Lorraine DiPasquale	Marge Hansen
Lauren Rassam	Jessica Galarza
Hannah Hajbi	Amanda Sambucini
Daniella Ribeiro	Laura Cioffi
Jodi Dransfield	Ryanne Doran
Sherry Freyer	Jamie Rosolen
Mary Montone	Kristen Amado
Andres Nuiver	Daniela Buscio
Jack Bacigalupo	Gabrielle Lombardi
Gabriela Zuza	Lauren Velten
Toni Clark	Sheryl Sammarco

F6. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2019/2020
TITLE I GRANT

BE IT RESOLVED: that, upon the recommendation of the superintendent, the board of education approve that Maria Pucella be compensated for ELA After School Intervention programs for the 2019/20 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation set at \$50 per session.

Motion of: Mr. Luke

Seconded by: Mr. Cannizzo

Consent Vote on items: F1-F6

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X		X	X	X	X
NAY									
ABSENT					X				
ABSTAINED									
RECUSED	F4 #175479							F2 #29517 F3 #174846 F4 #174562	

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS –

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG3. APPROVAL OF SPECIAL MEETING FOR OCTOBER 29, 2019

BE IT RESOLVED: that, the board of education does hereby approve a *Special Meeting* to be held on October 29, 2019 at 6:00 p.m. in the High School/Middle School Media Center, a Closed Session presentation will be given by NJSBA on the negotiations process at that meeting. The board *may* also

take formal action on any other matters regarding Personnel, Students, General and Business items if needed, such action will be in Public Session if need be.

BG4. SOLICIT BIDS/DISPOSAL OF DISTRICT ASSET

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, the board of education approves to solicit bids for the 1998 Jeep VIN #1J4FJ28S8WL265632 and that the asset be removed from the district’s inventory.

Motion of: Mr. Luke

Seconded by: Ms. Pena

Consent Vote on items: BG1-BG4

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X		X	X	X	X
NAY									
ABSENT					X				
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

N/A

L. LEGAL

L1. APPROVAL OF COUNSEL

BE IT RESOLVED: that the board of education does hereby confirm the appointment of Yaacov Brisman to represent the district and to perform such duties as required to conduct an independent investigation for the board of education at the rate of \$160 per hour.

Motion of: Mr. Luke
 Seconded by: Mr. Cannizzo

Consent Vote on items: L1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X		X	X	X	X
NAY									
ABSENT					X				
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
--

A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First reading of revised policies and regulations, and new policy as follows:

P & R 1642	Earned Sick Leave Law (M) (New)
P 3159	Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
P & R 3218	Use, Possession, or Distribution of Substances (M) (Revised)
P & R 4218	Use, Possession, or Distribution of Substances (M) (Revised)
P 5517	School District Issued Student Identification Cards (Revised)
P & R 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
P & R 7440	School District Security (M) (Revised)
P 8600	Student Transportation (M) (Revised)

R 8600	Student Transportation (Revised)
P 8630	Bus Driver/Bus Aide Responsibility (M) (Revised)
R 8630	Emergency School Bus Procedures (M) (Revised)
P 8670	Transportation of Special Needs Students (M) (Revised)
P 9210	Parent Organizations (Revised)
P 9400	Media Relations (Revised)

Motion of: Mr. Luke

Seconded by: Ms. Pena

Consent Vote on items: A1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X		X	X	X	X
NAY									
ABSENT					X				
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on October 15, 2019.



John DiPaola, Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM
October 15, 2019**

1. PERSONNEL

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-2	Name	School	Position	From	To
A.	Denise Ingui	Memorial Middle School	Secretary	10/4/19 <i>(Unpaid Leave)</i>	10/09/19

Motion of: Mr. Luke

Seconded By: Ms. Pena

Consent Vote on items: PJ-2

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X		X	X	X	X
NAY									
ABSENT					X				
ABSTAINED									
RECUSED									

3. GENERAL

G13. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2019/2020 school year as listed below:

G13	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	Fundraiser Stigma Free	District wide	TBD	All Students/Staff	Danielle Leva

Motion of: Mr. Luke

Seconded By: Ms. Aspras

Consent Vote on items: G13

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X		X	X	X	X
NAY									
ABSENT					X				
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on October 15, 2019.



John DiPaola, Business Administrator/Board Secretary